



## **Bursary Application Form**

### **For PSW Living Classroom**

The Radiant Care Foundation is offering up to 15 bursaries to students who wish to pursue a career as a Personal Support Worker at Radiant Care through our Living Classroom.

This bursary is open to all applicants who meet the eligibility criteria and who are selected for this time-limited initiative.

#### **Application Requirements:**

1. Transcripts (e.g., OSSD)
2. Bursary Application Form
3. Letter(s) of recommendation, (pastor, youth leader, volunteer coordinator, community leader, etc.)
4. Personal statement outlining aspirations and commitment to Radiant Care's core values and mission to serve seniors with excellence, love, and dignity
5. Personal faith testimony

All applications must be sent by email to Radiant Care's Human Resources Manager, Alaina Costea, at [AlainaC@radiantcare.net](mailto:AlainaC@radiantcare.net) with the subject line: Living Classroom Application

Only applications emailed on or before the application deadline will be considered. Questions can be directed to Alaina Costea: [AlainaC@radiantcare.net](mailto:AlainaC@radiantcare.net)

**Bursary Amount:** \$1,500.00

**Application Deadline:** August 15, 2025

**Announcement of Successful Applicants:** August 29, 2025

Any questions may be addressed directly to Alaina Costea at [AlainaC@radiantcare.net](mailto:AlainaC@radiantcare.net)

## TERMS OF REFERENCE – RADIANT CARE BURSARY

1. Radiant Care is issuing up to 15 \$1,500 bursaries as a one-time occurrence to help support the recruitment efforts of Pleasant Manor's new 160-Bed Long-Term Care Home.
2. Eligibility Criteria:
  - a. 18 + years of age
  - b. Canadian citizen/permanent resident
  - c. Ontario Secondary School Diploma (OSSD), or equivalent including the following required course(s):
    - English – any Grade 12 (C) or (U), or equivalent
    - Mathematics – any Grade 11 (C), (U), or (M), or equivalent
    - Biology – Grade 11 (C) or (U) or Grade 12 (U)
  - d. All students who participate in clinical placements are, without exception, required to meet the expectations mandated by the Fixing Long-Term Care Act, 2021. The following non-academic requirements must be met and remain current for the duration of the program:
    - Criminal Reference Check with Vulnerable Sector Screening
    - Communicable Disease Surveillance Form (see link on Radiant Care website)
    - Current First Aid & CPR
    - Mask Fit Testing (Radiant Care will provide prior to placement)
  - e. Access to a vehicle (Students are responsible for their own transportation to and from the program. Public transportation is not available in Virgil)
  - f. Demonstrated commitment to Christian service or ministry
  - g. Strong commitment to serving others within a Christian context
  - h. Commitment to accept a full-time position as a PSW in Pleasant Manor's new long-term care home
  - i. Confirmation of enrollment in Radiant Care's Living Classroom
3. Bursary eligibility is open to 15 students who meet the Eligibility Criteria and Application Requirements and who are selected by the Radiant Care Bursary Selection Committee.
4. Applications for the bursary must be emailed by August 15, 2025.
5. The final decision in the selection of recipients rests with the Radiant Care Bursary Selection Committee. The successful candidate(s) will be notified no later than August 29, 2025 by Radiant Care.
6. \$500 of the bursary will be issued to each successful applicant upon acceptance to the program by Radiant Care. The remaining \$1,000 will be issued upon completion of probation period (600 hours or 8 months in a full-time position). The recipient will need to sign the media release before the payment is issued.
7. Any bursary recipient who drops out of the PSW program before the end of the program is required to refund the Radiant Care Foundation for the first payment of \$500.
8. Successful applicants will agree to allow Radiant Care to promote the recipient through local media outlets via a press release and/or on the organization's website and social media.



## BURSARY APPLICATION FORM

**Personal Information: Please print clearly or type**

Applicant's Surname:	
First Name(s):	
Birth Date:	
Street Address:	
City/Town:	
Postal Code:	
Email Address:	
Phone #:	

Please submit this completed form, all items required under Application Requirements, and proof that you meet the Eligibility Criteria listed under #2 on Terms of Reference page by email to:

Alaina Costea, Human Resources Manager, Radiant Care  
[AlainaC@radiantcare.net](mailto:AlainaC@radiantcare.net)

**Application Deadline: August 15, 2025**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_